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FEDERAL ELECTION COMMISSION WASHINGTON, D.C. 20463

SENSITIVE

MEMORANDUM

September 18, 2023

TO: The Commission

THROUGH: Alec Palmer

Staff Director

FROM: Patricia C. Orrock *PCO*

Chief Compliance Officer

Krista J. Roche Director, ADR Office

Joshua A. Rebollozo

Assistant Director, ADR Office

SUBJECT: Recommendation to Approve Negotiated Settlement

ADR 1123 - Hung Cao for Virginia and Steve Martin,

Treasurer (C00802488)

RESOLUTION TERMS: Certify that a representative of the Committee participated

in an FEC training and pay a civil penalty of \$2,100.

Attached for your review is a signed Negotiated Settlement pertaining to ADR 1123 (RAD 23L-33). The ADR Office received this referral from the Reports Analysis Division (RAD) on July 5, 2023.

SUMMARY: RAD referred Hung Cao for Virginia and Steve Martin, Treasurer (Respondents or the Committee) for failing to remedy excessive and prohibited 2022 General Election contributions, totaling \$28,195, within the permissible timeframes. The Committee remedied all of these contributions outside of the permissible timeframe.

During negotiations, the Committee acknowledged the errors and stated they arose as the result of both procedural and technical challenges it faced. In particular, the Committee attributes the errors to its software failing to correctly identify duplicate donors, procedural difficulties with timely remedying prohibited contributions, and challenges related to transitioning compliance management firms during the

election year. The Committee has since implemented new policies and procedures
to rectify future errors.

RECOMMENDATIONS:

- 1. Approve the attached Negotiated Settlement of Hung Cao for Virginia and Steve Martin, Treasurer.
- 2. Approve the appropriate letters.
- 3. Close the file on this matter.